



CFPOA Board Operating Principles

Operating Principles are the way that organizations put their values into practice and get things done. For the CFPOA Board, our Operating Principles define the structure by which we get work done pertaining to our culture, values, association plans, and operations. In developing policies and discharging the duties of a CFPOA Board Member, and consistent with the CFPOA Mission Statement adopted in the CFPOA Strategic Plan, the CFPOA Board will:

BALANCE OWNER PRIORITIES:

- Manage in a fiscally prudent manner
- Identify, prioritize, and manage risk
- Recognize and honor member differences, acknowledging that:
 - We each came here for our own reasons
 - We each come from diverse work and cultural backgrounds
 - We each value and use CFPOA amenities differently
 - We each have varying degrees of financial stability and disposable income

TAKE CARE OF WHAT WE OWN:

- Provide full funding for infrastructure and capital asset maintenance and replacement via inclusion of infrastructure and capital reserve funding in the annual budget submitted to members for approval

PLAN FOR OUR FUTURE:

- Regularly engage and incorporate Board permanent committee feedback and work product in Board decision-making processes including the CFPOA Strategic, Facilities Master and Capital Improvement plans
- Regularly receive and consider budget long-term financial projections developed by CFPOA Administration, Finance Committee, and other valid sources
- Regularly gather and incorporate member input regarding satisfaction levels and emerging needs and wants
- Regularly gather and incorporate industry “best practices” and emerging trends through recognized industry leading sources such as Club Benchmarking, RSM, and marketing partners

BUILD STRONG, POSITIVE RELATIONSHIPS:

- Between Board members
 - Maintain collegiality and respect between Board members in the face of differing opinions, priorities, and perspectives
 - Strive for either Board consensus or alignment in Board deliberations

- Between the Board and CFPOA Administration
 - Maintain collegiality and respect between Board members and CFPOA Administration managers and staff
 - Praise and support publicly, and coach and disagree privately
- Between the Board and CFPOA members
 - Maintain collegiality and respect between Board and community members in the face of differing opinions, priorities, and perspectives
 - Listen patiently, consider thoughtfully, and, when appropriate, disengage respectfully

Per the Board Policies Manual, 'New, amended, or rescinded Board policies of a substantive nature will be published in a timely manner prior to the Board meeting at which they are to be approved. Member comments will be considered prior to the vote.'

Therefore, we ask if members have any comments, please submit them via email to cfpoa@connesteefalls.com by November 19, 2021. The Board will vote on the updates at the December 6, 2021 Board meeting at 3 p.m.

Thank you.

***Mary Freudenberg
President/Board of Directors***